

**TO THE MEMBER ASSOCIATIONS
OF FIFA**

Zurich, 2 April 2012

Reform process

Dear Sir or Madam, *dear friends,*

I refer to the mandate you gave me at the 61st FIFA Congress in Zurich last year to initiate a reform process within FIFA. In this regard, you have already been informed about the creation of four Task Forces as well as an Independent Governance Committee to supervise the entire reform process and ultimately submit recommendations to the FIFA Executive Committee.

Following the proposals submitted to the 61st FIFA Congress in relation to good governance, transparency and zero tolerance, the FIFA Executive Committee ratified the procedure to define, discuss and implement reforms in October and December 2011. At its last meeting on 29/30 March 2012, the relevant Task Forces and the Independent Governance Committee presented their work and submitted their recommendations to the FIFA Executive Committee.

The FIFA Executive Committee thoroughly examined the relevant recommendations and focused on the priority matters so that these can be submitted to the 62nd FIFA Congress this May.

Ahead of the upcoming FIFA Congress, we would like to inform you about the relevant decisions taken by the FIFA Executive Committee.

1. Judicial bodies/Ethics Committee

- Strengthening of the Ethics Committee by introducing an investigatory and an adjudicatory chamber
- Additional independence criteria for the chairmen and deputy chairmen of the Ethics Committee
- Election of the judicial bodies by the FIFA Congress
- Investigatory chamber of the Ethics Committee will carry out "fit and proper person checks" on candidates for certain FIFA bodies (nominations)

2. Audit and Compliance Committee

- Audit Committee renamed as Audit and Compliance Committee with increased scope of responsibility
- Additional independence criteria for chairman and deputy chairman
- Election by the FIFA Congress

3. Female member of the FIFA Executive Committee

- Female member of the Executive Committee to be co-opted until 2013, subsequently elected by the FIFA Congress

4. Admission to FIFA

- Admission to FIFA in principle possible without two-year waiting period at confederation level

The above-mentioned proposals will be submitted to the upcoming FIFA Congress for formal approval with detailed amendments to the FIFA Statutes where necessary, while the additional reform proposals of the Task Forces and the Independent Governance Committee will be presented for discussion at the FIFA Congress 2012 and possible implementation at the 63rd Congress in Mauritius in 2013.

I look forward to seeing you in Budapest on 24 and 25 May 2012, where you will be able to express your opinion regarding these reforms that should provide more stability and unity within FIFA.

Yours faithfully,



Joseph S. Blatter

cc: - FIFA Executive Committee
- Confederations
- Task Forces
- Independent Governance Committee