TECHNICAL BULLETIN

FIFA Club Protection Programme



Fédération Internationale de Football Association

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TECHNICAL BULLETIN

FIFA Club Protection Programme

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1 Introduction

NB. Terms referring to natural persons in this technical bulletin are applicable to both genders.

Professional football players are usually employed by a professional football club based on an employment contract. On this basis, a football player plays matches for his respective football club.

In addition, football players play international "A" matches for the representative team of their respective association. According to article 1 and article 1bis (which came into force on 1 August 2015) of Annexe 1 of the FIFA Regulations on the Status and Transfer of Players, clubs, as employers of football players, are obliged to release football players for matches on dates listed in the international match calendar, published on www.fifa.com.

During the release period of such international "A" matches, football players may suffer bodily injuries caused by accidents. As a consequence, a football player can suffer a temporary total disablement (hereinafter: TTD) that prevents him from participating in his football club's matches. Usually, the football club still has an obligation to pay the football player's salary based on the employment contract.

Since the football player cannot work for the football club during a TTD, FIFA has decided to provide compensation for the losses encountered by the football club during the period that the football player is temporarily totally disabled (named: FIFA Club Protection Programme).

Below, the details of the coverage and the claims procedure under the programme are defined for the period from 1 January 2015 to 31 December 2018. Please note that the coverage for the Olympic Football Tournaments 2016 is described in Annexe 2.

2 FIFA Club Protection Programme

a) Purpose

The programme will provide compensation (based on the player's fixed annual salary) for football clubs in the event that "A" representative team football players participating for their association suffer a TTD, which lasts for more than 28 consecutive days, as a result of bodily injuries caused by an accident.

The programme will not provide any cover for permanent total disablement or death or for any costs of medical treatment. The programme will compensate the football clubs that employ the injured football player(s).

b) Matches covered

An international "A" match means a match for which both member associations field their "A" representative team, as defined in the FIFA Regulations Governing International Matches, Definitions section.

In general, for the avoidance of doubt, covered are:

- All matches between two "A" representative teams played on the dates
 of the FIFA international match calendar or on dates covered by the
 respective release period for such matches as defined in Annexe 1 of the
 FIFA Regulations on the Status and Transfer of Players, as long as they are
 also contained in the list of matches published on www.fifa.com.
- All friendly international "A" matches played by the "A" representative teams participating in confederation final tournaments, the FIFA World Cup™ final tournament, the FIFA Women's World Cup™ final tournament, and the FIFA Confederations Cup final tournament during the preparation period. Coverage includes football players of both "A" representative teams.

All matches between two "A" representative teams not falling under the conditions described above are not covered.

c) Extent of compensation provided

Which football players are covered?

The FIFA Club Protection Programme will cover all professional football players who are under an employment contract with a football club and released to an association for international "A" matches for the senior women's or men's "A" representative team for which an obligation to release football players exists according to the FIFA Regulations on the Status and Transfer of Players.

Compensation payments are made to the clubs for the period they employ those football players.

All professional football players who are employed by football clubs affiliated to a FIFA member association are protected. A professional football player is a football player who has a contract in writing and signed with a football club and is paid more for his footballing activity than the expenses he incurs for the same activity. All other football players are considered to be amateurs and are not covered under this programme.

When are the football players covered?

The football players are covered whilst under the control of the respective member association for official international "A" matches of the "A" representative team, including all playing, practising, training, training matches, travelling and time spent away. Club protection starts from the moment the football player starts his journey from his home or football club address to report for duty with his association and ends at whichever of the two following options occurs first: at midnight local time on the day he returns to his home or football club from international duty, or 48 hours after leaving the "A" representative team, including direct unbroken travel ("operative time").

For the avoidance of doubt, each and every match and/or tournament protected under this programme only has one "operative time". The "operative time" does not cease during short period interruptions, especially not during protected tournaments (e.g. short trips by football players to their home address).

What is covered?

All football clubs are protected in cases of a **TTD** as a consequence of an accident suffered by their players during the "operative time", which entirely prevents the football player from playing for his club for more than 28 consecutive days.

What is considered an accident?

An accident is when a football player, at an identifiable time and place during the "operative time", suffers a bodily injury due to a sudden external force acting on his body. An accident can also be a specific, sudden act of exertion at an identifiable time and place from which the football player suffers a bodily injury.

In addition to these defined accidents, heart attacks and strokes are also considered accidents.

What compensation does the programme offer?

The programme compensates football clubs for up to a maximum of EUR 7,500,000 per football player per accident.

The maximum of EUR 7,500,000 is calculated at a daily "pro rata" compensation of up to EUR 20,548 (1/365), which is payable for a maximum of 365 days. The maximum daily compensation is limited to EUR 20,548 per accident.

The maximum capacity ("aggregate limit") of the FIFA Club Protection Programme is EUR 80,000,000 per annum.

How is the compensation calculated?

The compensation payable is based solely on the fixed salary that the football club pays directly to the football player as his employer.

"Fixed salary" is defined as the set amount of money paid in weekly or monthly instalments, including mandatory social security charges, as stipulated in a written and signed contract between the football club and the football player.

Compensation **will not include** variable amounts, one-off payments, payments not made on a regular basis or any bonuses, including but not limited to performance or signing-on bonuses, appearance fees and/or expenses. Any amounts due on the basis of the provision of services of a different kind, irrespective of whatever nature and whether agreed under a separate contract or not, are also not covered.

The relevant football player's salary is the salary according to the contractual situation at the time the accident occurs.

Any new or amended football player contracts agreed in writing and signed before the time of the occurrence of an accident are taken into account. Increased or decreased salary payments, agreed in writing and signed before the occurrence of the accident, will result in increased or decreased daily compensation with effect from the start date of the new or amended football player's contract.

If a new football player contract is signed with a different football club after the time of the occurrence of the accident, then daily benefits will continue to be payable to the new football club under the new player contract, provided that the contract in place at the time of the occurrence of the accident would have continued throughout the period of total disablement. For the avoidance of doubt, the daily benefits at the time of the occurrence of the accident shall be payable unless the salary of the new contract is lower.

When does compensation stop?

Compensation under the FIFA Club Protection Programme stops when either:

- the football player is no longer suffering from a TTD. Payment stops on the date on which the injured football player is able to resume full team training activities and/or participate in matches, whichever is the earlier and irrespective of whether the opportunity to participate exists or not;
- the contract of the football player terminates;
- the football player dies;
- the football player's occupation changes;
- the maximum benefit period of 365 days is exhausted;
- the maximum compensation per accident per football player and/or the maximum capacity ("aggregate limit") of the programme is exhausted.

Payment of daily compensation will exclude the day when the TTD commences, the first consecutive 28 days of disablement (excess period) and the day when the TTD stops.

Who will payment be made to?

Payments within the FIFA Club Protection Programme will be made from FIFA to the football club(s) to which the football player is contracted.

Will payments to football clubs be taxed?

This will differ from country to country. The football clubs are solely responsible for any taxes, levies and other deductions related to the compensation paid by FIFA. FIFA recommends that each football club consult its tax adviser to ensure that any local taxation requirements are fulfilled.

Existing injuries: will existing injuries be covered and what is an existing injury?

Existing injuries at the start of the "operative time" will not fall under the compensation scheme, save for the exception for the final tournaments (see section "What are the exclusions from the FIFA Club Protection Programme?" below).

An existing injury is a physical injury caused by an accidental incident, degeneration or degenerative condition for which the football player is under medical treatment from a health care practitioner when the "operative time" commences.

Medical treatment means the treatment or medication given to a football player by a health care practitioner for the reason of a physical injury caused by an accidental incident or degeneration or degenerative condition at the commencement of the "operative time", unless the medication or treatment is given to a football player to improve his physical condition and general health (NB: the use of unlawful drugs and/or narcotics will exclude compensation).

If a football player who is suffering from an existing injury plays for his association, the FIFA Club Protection Programme will **not compensate** any loss caused by or consequent upon this existing injury. The exclusion is limited to the injured part of the body.

Pre-existing injuries: will pre-existing injuries be covered and what is a pre-existing injury?

All accidents and/or the consequent bodily injury caused and/or contributed to by **pre-existing** injuries are covered under the FIFA Club Protection Programme. A pre-existing injury is a physical and/or psychological impairment, defect, degeneration, degenerative condition or infirmity that existed prior to the football player joining up for duty with his association. This is to be distinguished from existing injuries, as defined above as when a football player is under medical treatment at the start of the "operative time", and hence is not covered by the programme.

Will recurring injuries be covered?

Yes, but only injuries recurring within a period of less than 30 consecutive days. If a football player suffers an injury following an accident which occurred while playing for his association and then recovers, but then again suffers a TTD from the same injury within 29 consecutive days and this is medically determined by a health care practitioner, then the FIFA Club Protection Programme will continue to compensate the football club within the limits of the programme.

If the football player returns and works for the football club for 30 or more consecutive days, no compensation will be payable from the programme should that same specific injury reoccur.

Will heart and strokes be covered?

Yes, heart attacks and strokes are covered subject to the definitions below.

Heart attack means an acute episode of heart disease marked by the death or damage of the heart muscle due to insufficient blood supply to the heart (usually as a result of a coronary thrombosis or a coronary occlusion and that is characterised especially by chest pain – also called myocardial infarction).

Stroke means the sudden death of brain cells due to a lack of oxygen, caused by a blockage of blood flow or a rupture of an artery to the brain.

Will a TTD due to sickness be covered?

No, there will not be any compensation for sickness.

Will death and permanent total disablement be covered? No.

Will self-inflicted injuries or attempted suicide be covered?

d) Exclusions/conditions

What are the exclusions from the FIFA Club Protection Programme? Key exclusions include:

- The first 28 consecutive days of injury;
- Any losses caused by or consequent upon the committing of or attempt to commit a felonious or criminal act by the football player or football club;
- Any losses caused by or consequent upon the football player being in a state of insanity or suffering from any mental or nervous disease, disorder or impairment;
- Any losses caused by or consequent upon the football player being under the influence of drugs and/or narcotics that are not lawfully available, unless specifically prescribed by a health care practitioner/doctor;
- Any losses caused by or consequent upon any active involvement of the football players as combatants in a conflict that their legally recognised governing authorities have declared to be a war;
- Any losses caused by or consequent upon:
 - a) War, whether declared or not, between any of the following countries:
 China, France, the United Kingdom, the Russian Federation and the United States of America, or
 - b) War in Europe, whether declared or not, other than:
 - (i) civil war,
 - (ii) any enforcement action by or on behalf of the United Nations, in which any of the countries stated in a) above or any armed forces thereof are engaged;

- Any losses caused by or consequent upon ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel, the radioactive, toxic, explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof unless caused by or consequent upon terrorism;
- Any losses caused by or consequent upon sickness (except heart attacks and strokes);
- Any losses caused by or consequent upon existing injuries;
- Any losses caused by or consequent upon death and permanent total disablement.

Football clubs and football players affected by trade and/or economic sanctions, prohibitions or restrictions due to regulations of the United Nations, the European Union, the United Kingdom, the United States or any other applicable national economic or trade sanction law or regulations will not be covered and/or not receive compensation payments during the time the sanctions concerned are in force.

Exception for existing injuries in connection with tournaments (applies to FIFA World CupTM, FIFA Women's World CupTM, FIFA Confederations Cup and confederation final tournaments): If a football player has fully recovered from an existing injury and is no longer receiving any medical treatment during the "operative time" and this has been confirmed in writing by way of the specific attached document ("Fitness for duty/end of medical treatment form", see Annexe 1) by

- the national team doctor, and
- the club doctor

and provided that up-to-date medical information by MRI report and image, X-ray report and image, CT report and image is received. The information and necessary documents provided will be reviewed, based on medical discretion, within a maximum of two (2) working days following receipt and, if the recovery of the football player has been confirmed in writing, the existing injury exclusion will no longer apply as from the moment of such confirmation.

The use of the "Fitness for duty/end of medical treatment form" attached is mandatory. The handling of this recovery procedure is provided by Broadspire and documents shall be submitted to TTD.claims@broadspiretpa.co.uk.

Conditions precedent: compensation will be paid only if:

- The notice of loss is submitted according to the loss-handling and adjustment process hereunder within 28 days of the date of the accident, certifying that the football player has suffered a TTD following an accident.
- 2. The association, the football club and the football player fully cooperate with FIFA or entities appointed by FIFA for the handling of the loss. Such cooperation shall expressly include providing the sports medical representatives in charge, appointed by the claim handler, with regular and open access to all relevant rehabilitation and medical professionals and documents, including all relevant electronic documents involved in assisting the football player's recovery from a TTD. The football player has to give permission for the release of all relevant medical doctors from the medical confidentiality.

The association and the football club must assist and cooperate in obtaining and/or providing any other records/documents deemed necessary to evaluate the incident or loss. This includes but is not limited to a copy of the signed employment contract of the football player, pay slips, calculation of social security charges, and proof of salary payment.

After initial notice of an accident and/or loss, it shall be allowed, as often as may be reasonably necessary, to conduct an examination of the football player.

Non-compliance with these conditions can result in non-compensation, as
can any fraudulent statements or concealment of material facts, either in
the statement made by or on behalf of the football club and/or football
player in respect of any accident and/or loss.

FIFA arrangements and procedures

FIFA has insured its obligation under this programme with recognised international insurers and will pay compensation after it has received indemnification from the insurers. FIFA will provide compensation only to the extent that it receives indemnification from the insurers. The international third-party administrator Broadspire, based in the UK (a subsidiary of Crawford and Company), will perform the claims handling directly with football clubs.

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At its own discretion, FIFA may assign rights of its insurance policy related to a specific loss to football clubs directly. The football clubs are obliged to accept such assignment and consequently waive all further rights against FIFA.

No compensation from the programme will be paid if a football club does not agree to these arrangements and procedures.

Loss-handling and adjustment process

i) Loss instructions

The following procedures must be followed by the football club(s) so that claims can be processed properly.

Following an accident, notification should be sent immediately to Broadspire. For this purpose, Broadspire has established a web-based application for the notification of accidents:

http://TTDportal.broadspiretpa.co.uk

Requested details of the accident causing injury to the football player must be sent to Broadspire by the football club within **28 days** of the accident **at the latest**. Any claims or losses following accidents reported later than this time period will be rejected.

ii) Step 1: registration

Before a loss can be processed, the football club has to provide basic information about the football club and the injured football player, such as:

- Name
- Email address
- Security question (to prevent automated hacking)

The football club will immediately receive an email with a link to the Broadspire portal, together with a unique user name and password. The football club will be able to change the password once inside the Broadspire portal.

iii) Step 2: claim notification

After logging on to the Broadspire portal, the football club will be asked to:

- · Select the preferred language (English, French, German or Spanish);
- Read the data privacy notice;
- Provide details of who is submitting the claim, the football player involved, and the details of the accident.

The football club will be able to upload up to five (5) documents of up to 2MB each, and any one (1) larger file (if needed) of up to 20MB.

As a minimum, these documents should include the following details:

- An initial medical certificate written by the association's doctor
- Any hospital reports, emergency ward reports, MRI scans, X-rays, rehabilitation programmes and other medical documentation that is available
- The name and contact details of the association doctor and club doctor.

Upon submission of the loss, the football club will receive a unique reference number (URN) to allow them to track the progress. The football club is required to quote this number on all submissions and communications regarding the loss.

iv) Step 3: claim assessment

The Broadspire portal will collate all of the football club's information into a secure document for review and processing by the specialist claims-handling team.

Broadspire will respond to the football club, represented by a designated senior football club official, and may require additional information, including but not limited to:

- An examination and assessment of the injured football player by a medicallegal specialist appointed by Broadspire. Follow-up assessments may be required and Broadspire will notify the football club should this be the case;
- Production of all medical documentation such as reports, certificates, examinations, test results and scans relating to the injury. Relevant MRI, CT, X-ray reports and scans/images should be taken within ten days of the date of the accident and include the football player's name and date of birth. All scans/images shall be in a quality allowing evaluation by the medical examiner. Broadspire will advise the football club as to what documentation is required and at what stage in the loss-assessment process;
- The injured football player's historical medical records. Broadspire will
 advise the football club as to what documentation is required and at what
 stage in the loss-assessment process;
- Details of all treatment (medical and rehabilitation) received by the injured football player. Broadspire will advise the football club as to what documentation is required and at what stage in the loss-assessment process;

- Proof of salary and social security charges paid (this must be evidenced in particular through a copy of the signed employment contract of the player, pay slips and social security charges calculation);
- All documents shall be provided in English, German, French or Spanish language.

Where the submission of medical documents including large files, for example DICOM files relating to MRI scans, is requested, Broadspire can provide access to their secure website and, at the request of the club, a secure link will be issued to the club to facilitate upload.

Broadspire may disclose, as far as it is necessary, all information provided to its appointed medical-legal specialist and other third parties involved in the assessment of the claim.

The football club will be contacted by Broadspire once the loss has been processed and informed of the result of the procedures.

In accordance with the conditions governing the FIFA Club Protection Programme, the injured football player, the representatives of his football club, and the representatives of the associations are expected and required to cooperate fully with FIFA, Broadspire, medical advisers and any other party involved in the investigation and processing of the claims (see "Conditions precedent").

Broadspire will base the loss assessment upon the accident circumstances as reported by the club. Broadspire may conduct enquiries into the accident circumstances and request further information and documentation from the association or the football club.

Lack of cooperation will result in a loss being rejected.

Confirmation of loss compensation will be provided:

- if the 28 consecutive day excess period has elapsed;
- if the accident occurred within the "operative time" and the loss is not subject to any exclusions (see "Extent of compensation" section);
- if the amount of the loss is proven; and
- subject to all terms and conditions of the FIFA Club Protection Programme.

In the event that the loss is rejected, the football club will be notified in writing with an explanation of the reasons for this decision. If further explanation is required, Broadspire is available to discuss this with the football club. If the football club wishes to dispute the decision, it must inform FIFA immediately.

v) Step 4: payment to the football club

Compensation is due on a monthly basis within 30 days of agreement of the loss. Prior to the payment being processed by Broadspire, the football club will be required to sign a Form of Discharge. This will record details of the payment(s) to be made. The football club will be required to provide details of the bank account to which payment is to be made by electronic bank transfer. Evidence will be required of the bank account in the form of a letter from the football club providing the bank account details signed by a duly authorised officer of the football club and/or a letter from the banking institution where the account is held, confirming the account details.

Payment will only be made to an account in the name of the football club. No payments will be made to individuals.

Compensation will be paid by FIFA to the football club(s) after FIFA has received the indemnification from the insurers.

It is very important that football clubs notify Broadspire immediately when the injured football player is able to resume (date of recovery) his usual training regime, and/or participate in matches, irrespective of whether fixed terms of matches and training exist or not. The football club shall also notify Broadspire if the football club ceases or changes salary payments to the football player.

Helpline

It is very important that the loss process is as straightforward as possible. The dedicated helpline may be contacted by the football club at any time:

TTD.helpassist@broadspiretpa.co.uk

Due to the sensitive nature of potential losses, Broadspire has established a call-back facility to enable its staff to validate callers and ensure prompt attention by its dedicated staff.

Persons contacting the hotline are required to provide their name, club and the name of the injured football player together with a contact telephone number and the nature of the query. Broadspire will endeavour to respond within one working day.

4 Law and jurisdiction

According to the relevant provisions of the FIFA Statutes (articles 66ff.), any disputes between football clubs and FIFA or other football governing bodies arising in relation to the programme are to be submitted to the Court of Arbitration for Sport (CAS).

Disputes between football clubs and one or more insurers in cases of assignments of rights by FIFA to football clubs are subject to Swiss law and to be resolved by means of ad-hoc arbitration. The respective details are set forth in the insurance policy and disclosed to the football clubs concerned upon assignment of rights.

5 Privacy/data protection

a) General

FIFA, the insurers, Broadspire and all parties involved in the FIFA Club Protection Programme respect and value the privacy of personal information, and take their obligations under data protection laws¹ seriously. Personal information is only collected and assessed where necessary in connection with the notification, administration and review of a claim made under the programme. Moreover, sensitive (or "special category") personal information (such as information pertaining to health) will be collected, processed and disclosed only with the consent of the persons concerned, or where otherwise lawful, such as in respect of compliance with legal obligations.

In the context of their involvement in the FIFA Club Protection Programme, the programme's insurers will, for the purposes of the data protection laws, be acting as a controller, and Broadspire will act as a processor on behalf of the insurers. Other parties involved in the programme, and with whom personal information is shared (such as FIFA and the reinsurers), will act as controllers in their own right (together with the insurers, hereinafter referred to as the "programme parties").

"Data protection laws" means applicable laws governing the protection and/or privacy of personal data or information, including, but not limited to, Directive 95/46/EC and Regulation (EU) 2016/679 (GDPR) and their implementing regulations and the relevant laws of other international jurisdictions, together with all codes of practice and guidelines issued by data protection authorities or other competent regulatory bodies.

As well as being shared by Broadspire with the programme parties, personal information may also be disclosed by the programme parties to third-party medical or legal specialists, or business service providers (such as translators) in order to properly assess the merits of claims made under the programme. Personal information will not be transferred outside the European Economic Area unless it is to a country or territory that ensures an adequate level of protection, where an adequate level of protection can otherwise be ensured, or where the consent of the relevant persons to do so can be obtained.

b) Consent

In the context of the foregoing, it is the responsibility of the football club(s) or other organisations providing the personal information (including sensitive personal information) of the football player to obtain the player's consent on the basis of the football player consent form provided in the Broadspire portal, taking into account any additional considerations under the data protection laws of the country concerned. Prior to entering personal information in the Broadspire portal, clubs will be asked to confirm that such consent has been obtained.

c) Security

All parties involved in the programme take the security of personal information very seriously and, due to the confidential and sensitive nature of the information that will be processed, have implemented appropriate technical and organisational measures to protect against unauthorised or unlawful processing of personal information and against accidental loss or destruction of or damage to personal information. However, it should be stressed that the football club(s) or other organisations providing personal information to Broadspire also have an important role to play in ensuring the security of personal information while it is in transit to Broadspire, by password-protecting documents, uploading larger files to the secure file transfer site made available for this purpose, and avoiding, where possible, the submission of documents in hard-copy form (or, where this is necessary, sending the documents, or encrypted, password-protected portable media, by courier).

d) Rights of individuals

Individuals may have rights under data protection laws (subject to certain conditions and exemptions) to access, restrict or erase personal information, request the correction of inaccurate personal information, or object to the processing of personal information. If football players (or other relevant persons) wish to exercise these or any other rights in respect of the personal information submitted to Broadspire, they should contact in the first instance TTD.Privacy@broadspiretpa.co.uk. As explained above, it should be noted that Broadspire, as programme administrator, acts as a processor on behalf of the insurers, and that the insurers or other programme parties, as the relevant controllers, will be responsible under the data protection laws for the determination and satisfaction of any individual rights.

6 Official languages

This Technical Bulletin exists in the four official languages of FIFA (English, French, German, Spanish). In the event of any discrepancy between the four texts, the English version is authoritative.

FITNESS FOR DUTY / END OF MEDICAL TREATMENT

No cover given until receipt of written confirmation from the Programme Administrators

FITNESS FOR DUTY / END OF MEDICAL TREATMENT FORM

The FIFA Club Protection Programme (the "Programme") is made available to eligible Football Clubs¹ by the Fédération Internationale de Football Association, FIFA-Strasse 20, P.O. Box, 8044 Zurich, Switzerland ("FIFA"), as set out in and subject to FIFA's Technical Bulletin of related to the Programme ("Technical Bulletin").

Crawford & Company Adjusters (UK) Limited, trading as Broadspire (hereinafter, "Broadspire" or the "Programme Administrators", registered in England and Wales with number 2908444), whose registered office is 70 Mark Lane, London EC3R 7NQ, has been appointed as the administrator of the Programme. As such, Broadspire will collect information, assess and handle claims, and communicate with the Relevant Parties (as defined below), as set forth in and subject to the Technical Bulletin, on behalf of the Programme.

IMPORTANT NOTICE

All questions must be answered to enable the Programme Administrators to undertake a review of this form, the relevant records and documentation of medical treatment, other relevant information and all other enclosures provided ("Records"), on behalf of the Programme and the Programme Parties (as defined below). Completing and signing this Form does not bind the Programme, or Broadspire acting for the Programme, to decide cover should be provided.

If there is insufficient space to answer the questions, please use an additional sheet and attach it to this form (indicating the relevant section number).

Every question must be answered fully, correctly and in legible English. All supporting, up-to-date and objective medical evidence (MRI report and image, X-ray report and image, CT report and image) must also be legible. All reports must be in legible English.

This Form must be sent, signed and dated, by fax or email to:

Email: TTD.claims@broadspiretpa.co.uk or Fax: +44-1908 302116 including up-to-date objective medical evidence (MRI report and image, X-Ray report and image, CT report and image).

Any existing injury exclusions shall apply until such time as this form, including up-to-date objective **medical evidence** (MRI report and image, X-ray report and image and CT report and image) is received, reviewed and confirmed by the Programme Administrators, acting for the Programme, to the extent that the Programme Administrators are authorised to do so and as set forth in the Technical Bulletin.

1. Football Player's² name:	
2. Football Player's² date of birth:	
3. Football Player's² club:	
4. Date Football Player ² joined National Association ³ squad:	DD MM YYYY
Reason of medical or physical conditions that required medical treatment¹ on the date the player joined the national association squad	Please provide details of injury/medical treatment:

FITNESS FOR DUTY / END OF MEDICAL TREATMENT

No cover given until receipt of written confirmation from the Programme Administrators

6. On what date was the Football Player² fit and able / /

to train and play with th squad without any medi		DD MM YYYY			
7. Do you confirm the above-named Football Player ² is fit and able to train and play with the National Association ³ squad without any medical treatment? Output Description:		YES, I confirm. Please provide <u>up-to-date objective medical evidence:</u> – MRI report and image – X-ray report and image – CT report and image			
DECLARATION We confirm, represent and warrant, on behalf of the Football Club, National Association3 and the Football Player2 (together the "Relevant Parties"), that: (i) the Records are to the best of our knowledge and belief, true and accurate in every respect, and that no relevant details have been omitted; (ii) both the Football Club1 and the National Association3 have the right to and will, at all times, in accordance with the Data Protection Laws4 and all other applicable laws, lawfully store and process such Records for the assessment of the Fitness for Duty/End of Medical Treatment required under the Programme; and (iii) the Records may lawfully be disclosed to the Programme Administrators, FIFA, and the other administrators,					
brokers and insuring parties (including insurers and reinsurers) (the " Programme Parties ") for the assessment of the Fitness for Duty/End of Medical Treatment required under the Programme.					
Name of National Association ³ contact person					
Address					
Telephone/fax no.					
Email					
	Full name	Signature	Date		
Team doctor of National Association ³					
Team Doctor of Football Player ² 's Club					

FITNESS FOR DUTY / END OF MEDICAL TREATMENT

No cover given until receipt of written confirmation from the Programme Administrators

FOOTBALL PLAYER CONSENT FORM					
Cor	Consent to disclosure and use of personal information				
Your name:					
Your date of birth:					
Your registered Football Club¹:					

BACKGROUND

Your personal information contained in the Records is required to determine whether cover will be provided to your Football Club¹ under the FIFA Club Protection Programme (the "Programme"), which is made available to eligible Football Clubs¹ by the Fédération Internationale de Football Association (FIFA).

Crawford & Company Adjusters (UK) Limited, trading as Broadspire (herein-after, "Broadspire" or the "Programme Administrators") has been appointed as the administrator of the Programme, and will collect information, assess and handle claims, and communicate with you on behalf of the Programme.

YOUR CONSENT

I agree and acknowledge that, on the basis of my consent, the personal information that I have provided (or which is provided on my behalf by my Football Club¹ or National Association³), including the Records, will be used and disclosed for an assessment of my fitness for duty (e.g., to resume full team training activities and/or participate in matches) as part of the Fitness for Duty/End of Medical Treatment confirmation ("Fitness of Duty") required under the Programme.

I understand that if I need further details about why my personal information is required for the Programme, I should ask my Football Club¹ or National Association³ before providing my consent. I understand that I am free to choose whether or not to provide my consent. However, I also understand that if I do not provide my consent, then it will not be possible for the Records to be assessed in the context of the FIFA Club Protection Programme. I understand

that the purpose of this assessment is to determine whether cover can be provided to my Football Club1 for any future injury that I may sustain as a result of an accident, in respect of the same body part that is the subject of this Fitness for Duty assessment.

By signing this form, I consent to my personal information described in this form, including the Records listed in 1 to 3 below, being collected and processed by the Programme Administrators, who act on behalf of FIFA and the other administrators, brokers and insuring parties (including insurers and reinsurers) (the "Programme Parties"), and disclosed by the Programme Administrators to their affiliated entities, the Programme Parties and/or third-party experts (including medical, legal experts or business services providers), all of whom agree to preserve the confidentiality of the personal information, for the purpose of the Fitness of Duty assessment under the Programme.

- All relevant medical records relating to the previous injury sustained, including but not limited to an initial medical certificate from the team doctor, hospital reports, emergency ward reports, X-rays/nuclear magnetic resonance tests/scans and other medical documentation.
- Documentation relating to all follow up visits, treatment and discharges, including but not limited to healthcare practitioners' records and reports on examinations, investigations and treatment and X-rays/nuclear magnetic resonance tests/scans.
- 3. Other relevant information concerning my medical history that is not covered by 1 and 2 (i.e. information that does not directly pertain to the previous injury but that is nevertheless relevant to the overall assessment).

I also understand that, for the purpose of the assessment, I consent to my personal information being collected by, or disclosed to, entities in countries and territories around the world, including those outside the European Economic Area (where Data Protection Laws4 may not be equivalent to those in my home country).

I confirm that the purpose of this consent form has been fully explained to me. I have had the opportunity to ask questions about the above and any questions that I had have been answered to my satisfaction. Following the submission of my personal information, if I (i) wish to withdraw my consent (noting the consequences outlined above); (ii) have any concerns about the use of my personal information; or (iii) wish to exercise rights I may have to access, erase or correct my personal information, I should contact the

Programme Administrators at TTD.Privacy@broadspiretpa.co.uk. **Broadspire**, will review, disclose, and respond to my request on behalf of and under the direction of FIFA and the Programme Parties. As Programme Administrators, Broadspire acts as a *processor* of personal data as defined under the GDPR for the purposes of the Data Protection Laws⁴.

Signature of Football Player
Date

- "Football Club" means a football club that is registered or affiliated to a National Association.
- "Football Player" means person(s) participating in organised football who has/have a contract signed in writing with a Football Club or is/are paid more for his footballing activity than the expenses he incurs for the same activity.
- ³ "National Association" means a national football association affiliated to FIFA.
- "Data Protection Laws" means applicable laws governing the protection and/or privacy of personal data or information, including, but not limited to, Directive 95/46/EC and Regulation (EU) 2016/679 (GDPR) and its implementing regulations and the relevant laws of other international jurisdictions, together with all codes of practice and guidelines issued by data protection authorities or other competent regulatory bodies.

Men's and Women's Olympic Football Tournaments 2016 Extension

The FIFA Club Protection Programme will also provide compensation for football clubs in the event that football players participating for their national Olympic team in the Olympic Football Tournaments at the 2016 Summer Olympic Games in Rio de Janeiro suffer a TTD as a result of bodily injuries caused by an accident which lasts for more than 28 consecutive days.

The programme will not provide any cover for permanent total disablement or death or for any costs of medical treatment. The programme will compensate the football clubs that employ the injured football player(s).

What compensation does the Olympic extension offer? The programme will compensate football clubs up to a maximum of EUR 7,500,000 per football player per accident.

The maximum of EUR 7,500,000 is calculated at a daily "pro rata" compensation of up to EUR 20,548 (1/365), which is payable for a maximum of 365 days. The maximum daily compensation is limited to EUR 20,548 per accident.

The maximum annual capacity ("annual aggregate limit") of the FIFA Club Protection Programme is EUR 80,000,000. The 2016 Olympic Football Tournaments are insured under this aggregate limit.

What matches are covered?

All matches of the Olympic Football Tournaments at the 2016 Summer Olympic Games.

Friendly matches between one of the national Olympic teams participating in the Olympic Football Tournaments at the 2016 Summer Olympic Games and an opponent representative team, whether a U-23 national team, a U-23 national team including overage football player(s) and/or national "A" teams, provided that such matches are played within the operative time of the Olympic Football Tournaments at the 2016 Summer Olympic Games.

What is a national Olympic team?

A national Olympic team is the men's and/or women's squad selected by a national association in accordance with the laws, rules and regulations of the Olympic Football Tournaments at the 2016 Summer Olympic Games.

What is a representative team?

A representative team is the men's and/or women's squad selected by a national association to participate in a match against a national Olympic team.

Will the exception for existing injuries also apply for the Olympic Football Tournaments at the 2016 Summer Olympic Games? Yes (see in the Technical Bulletin 2.d), exception for existing injuries in connection with tournaments).

All other details of cover are exactly the same as outlined in section 2 of the Technical Bulletin, and sections 3 to 5 apply accordingly.



