

Frequently Asked Questions (FAQs)

In connection with employment-related disputes between a club or an association and a coach of an international dimension, unless an independent arbitration tribunal guaranteeing fair proceedings exists at national level

1. What are, inter alia, the formalities of a claim in front of the Players' Status Committee (PSC)?

- i. Contact details of the parties, e.g. complete address and fax number;
- ii. The name and address of the legal representative, if applicable, and the relevant specific and recent power of attorney;
- iii. The motion or claim;
- iv. A representation of the case, the grounds for the motion or claim and details of the evidence;
- v. All documents of relevance to the dispute, such as contracts and previous correspondence with respect to the case in the original version and, if applicable, translated into one of the official FIFA languages (E, F, S, G);
- vi. The name and address of other natural and legal persons involved in the case concerned (evidence);
- vii. The exact amount in dispute, insofar as it is a financial dispute, including a detailed breakdown of the claimed amount;
- viii. Proof of payment of the relevant advance of costs for any proceedings before the PSC or the single judge, as well as
- ix. The date and a valid signature.

2. In which languages can a claim be submitted?

All documents submitted to the PSC need to be written or translated in one of the four official FIFA languages (English, French, Spanish or German).

3. Can a party be represented during the proceedings and what are the requirements of a power of attorney?

Parties may appoint a representative. A written power of attorney will be requested from such representatives.

The power of attorney, inter alia, must authorise the representative to act on behalf of the party in the relevant matter before the competent decision-making bodies of FIFA.

Likewise, the said power of attorney should make a clear reference to the parties involved in the dispute, has to be dated and signed by the relevant party and should have been issued recently.

4. What is the deadline to submit a claim?

Any case must be submitted to the PSC within two years since the event giving rise to the dispute.

The relevant date for the aforementioned deadline is the date on which the claim is received by FIFA, either by fax or by ordinary mail.

5. Which Law does the PSC apply?

The PSC applies the FIFA Statutes and regulations whilst taking into account all relevant arrangements, laws and/or collective bargaining agreements that exist at national level, as well as the specificity of sport.

6. How much do proceedings cost in front of the PSC?

Amount in dispute up to CHF 50,000	Procedural costs up to CHF 5,000
Amount in dispute up to CHF 100,000	Procedural costs up to CHF 10,000
Amount in dispute up to CHF 150,000	Procedural costs up to CHF 15,000
Amount in dispute up to CHF 200,000	Procedural costs up to CHF 20,000
Amount in dispute from CHF 200,001	Procedural costs up to CHF 25,000

7. How much advance of costs is payable?

- i. The advance of costs is calculated according to the value of the dispute as follows:

Amount in dispute up to CHF 50,000	⇒ Advance: CHF 1,000
Amount in dispute up to CHF 100,000	⇒ Advance: CHF 2,000
Amount in dispute up to CHF 150,000	⇒ Advance: CHF 3,000
Amount in dispute up to CHF 200,000	⇒ Advance: CHF 4,000
Amount in dispute from CHF 200,001	⇒ Advance: CHF 5,000

- ii. The advance of costs is to be paid into the following bank account, with a clear reference to the parties involved in the dispute:

UBS Zurich

Account number 366.677.01U (FIFA Players' Status)

Clearing number 230

IBAN: CH27 0023 0230 3666 7701U

SWIFT: UBSWCHZH80A

Parties involved in the dispute: _____

8. Can several parties involved in the same matter submit jointly a claim?

No, each party needs to submit an individual claim, indicating its grounds for the motion and complying with all formalities.

9. Which is the form of the proceedings in front of the PSC?

As a general rule, proceedings shall be conducted in writing.

10. Who bears the burden of proof?

Any party claiming a right on the basis of an alleged fact shall carry the burden of proof with any written evidence it deems useful in its support, translated, if needed to be, into one of the four official FIFA languages (E, F, S, G).

11. In which form shall the decision be communicated to the parties?

Decisions shall be communicated in writing by fax or, alternatively, by registered mail.

The parties shall be informed that they have 10 days from receipt of the findings of the decision to request, in writing, the grounds of the decision, and that failure to do so will result in the decision becoming final and binding.

12. Will the PSC award the fees of the party's attorney in case of success?

No, procedural compensation shall not be awarded in proceedings of the PSC.

13. Is it possible to appeal against a PSC decision?

Against a motivated decision of the PSC, including the Single Judge, an appeal may be lodged before the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland. (For further details, see our link to the CAS guidelines).

14. What if a party is not complying with a decision of the PSC?

The creditor has to contact the Players' Status Department in writing to request the Disciplinary Committee to assist with the execution of the final and binding FIFA decision.

The creditor has to present evidence that it provided the debtor with the relevant account details for payment.